

Appendix D

EMPLOYER ACCEPTANCE AGREEMENT

ADOPTED BY

Plumbing Heating Cooling Contractors Association

Serving Los Angeles, Ventura, Santa Barbara Counties

DEVELOPED IN COOPERATION WITH THE U.S. DEPARTMENT OF LABOR OFFICE OF APPRENTICESHIP



(Manual signatures required)

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EMPLOYER ACCEPTANCE AGREEMENT

The undersigned employer hereby subscribes to the provisions of the Apprenticeship Standards formulated and registered by the **PHCC Los Angeles** and agree(s) to carry out the intent and purpose of said Standards for **Plumbing & HVAC** and accompanying Appendices and to abide by the rules and decisions of the Sponsor established under these Apprenticeship Standards. **PHCC Los Angeles** have been furnished a copy of the Standards and have read and understood them, and request certification to train apprentices under the provisions of these Standards. On-the-job, the apprentice is hereby assured qualified training personnel and adequate supervision during the apprenticeship. The training should follow the approved Work Process Schedule and Related Instruction Outline including the rotation of tasks. The employer further agrees to follow the selection procedures per the approved Standards or develop alternative selection procedures in the Employer Acceptance Agreement that are consistent with the requirements set forth in 29 CFR § 30.10(b). This employer acceptance agreement will remain in effect until canceled voluntarily or revoked by the Sponsor, Employer or the Office of Apprenticeship.